

WORKFORCE & BUSINESS DEVELOPMENT

FUN IS GOOD FOR BUSINESS



In her book Shark Tales, Barbara Corcoran emphasizes that "Fun is Good for Business." A workplace that incorporates fun fosters creativity, improves morale, and enhances team cohesion. This guide provides a structured approach to planning and executing engaging team activities without stress.

Step 1: Establish a Fun-First Mindset

Step 2: Identify Team Preferences

Step 3: Schedule Smartly

Step 4: Keep Planning Simple

Step 5: Create an Engaging Atmosphere

Step 6: Execute with Ease

Step 7: Gather Feedback & Improve

- Understand that fun is not a distraction but an investment in productivity.
- Encourage leadership buy-in to create a culture where team bonding is valued.
- Communicate to the team that participation is encouraged but not mandatory.
- Conduct a quick survey or informal check-ins to gauge interest.
- Consider different activity types (outdoor, creative, wellness-focused, competitive, etc.).
- Ensure inclusivity by selecting activities that accommodate different preferences and abilities.
- Align activities with workflow to avoid disrupting peak productivity periods.
- Opt for monthly or quarterly events to maintain engagement without overwhelming schedules.
- Keep timing flexible—lunch breaks, end-of-day wind-downs, or short mid-week energizers.
- Choose activities that require minimal logistics (e.g., trivia games, themed dress days, or snack breaks).
- Delegate tasks to avoid burdening one person—assign roles like organizer, communicator, and photographer.
- Utilize online scheduling tools or team apps to streamline coordination.
- Announce activities with enthusiasm—use email, Slack, or posters.
- Add small incentives (prizes, recognition, shoutouts) to encourage participation.
- Foster a relaxed environment where everyone feels comfortable joining in.
- Be adaptable—if something isn't working, pivot without stress.
- Focus on enjoyment rather than perfection.
- Participate as a leader to set the tone for engagement.
- Ask the team what they enjoyed most and what could be improved.
- Keep a rotating list of new ideas to maintain excitement.
- Celebrate the impact—share photos, stories, and moments from activities.